



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY GREATER NOIDA
IQAC-III (2022-2023)**

(Jan-Mar 2023)

Minutes of IQAC Meeting

Date: 01 April 2023

Through Online MS Teams Platform

Time: 11:30 am -01:30 pm

Agenda Points:

Progress Report of 3rd Quarter of IQAC (Jan-Mar 2023)

Planning For next Quarter i.e 4th Quarter (Apr-Jun 2023) of IQAC

The meeting was attended by the following members:

- 1 Air Cmde (Dr) JK Sahu (Retd) *Chairperson(Director)*
- 2 Col. (Retd.) Himmat Singh *Management Rep (Director Colleges, AWES, HQ- Delhi Area)*
- 3 Mr. Amitabh Shergill *Member (Employer/Industrialist)(CPP, Director Operations, Delhi very)*
- 4 Dr. Ravi Tripathi *Member, Resident of Divine Grace Society*
- 5 Col. (Retd.) Rajendra Pandey *Member, Registrar-AIMT*
- 6 Dr. Mritunjay Kumar *IQAC Co-ordinator, Asst. Professor*
/Dr. Priyanka Shrivastav *IQAC Co-ordinator, Asst. Professor*
- 7 Dr. Anubhav Varma *Member, Asso. Professor*
- 8 Prof. S. Mohanty *Member, Asst. Professor*
- 9 Prof. Rahul Verma *Member, Asst. Professor*
- 10 Dr. Pallavi Bhardwaj *Member, Asst. Professor*
- 11 Dr. Babita Bhati *Member, Asst. Professor*
- 12 Dr. Nilambara Srivastava *Member, Asst. Professor*
- 13 Dr. Pawan Kumar *Member, Asst. Professor*
- 14 Prof. Dharini Raje Sisodia *Member, Asst. Professor*
- 15 Dr. Ruchi Verma *Member, Asst. Professor*
- 16 Prof. Sandeep Kumar Sahu *Member, Asst. Professor*
- 17 Prof. Shalini Sharma *Member, Asst. Professor*
- 18 Dr. Shilpa Tandon *Member, Asst. Professor*
- 19 Ms. Arshiya Ismail *Member, Chief Training Placement Officer*
- 20 Mr. Gurneet Singh Punia *Member, AIMT Alumni Representative*
- 21 Mr. Alok Kumar Singh *Member Student Representative, BBA 02 Batch(2020-23)*





- 1) Welcome Address by AIMT Director:** The IQAC Chairperson- Director, AIMT welcomed all the members and the meeting started at 11:30 AM through the online MS Teams Platform. He briefed the IQAC members about the activities organized and conducted by the Institute as well as the value added courses like Power BI and Advanced Ms. Excel running in MBA and BBA. He appreciated all the faculty members for working efficiently and effectively. He further shared that the Placement Team is working hard to place all students in the best company as per their profile. The IQAC consistently strives to design and execute gradual enhancements in various key pointers. He further announced the establishment of Trading Lab for the development of students and also announced the establishment of a Media Lab with a studio lab and recording facility. Director Sir further said that AIMT has got approval to conduct value added courses of 45 hours like Business Analytics, HR Analytics, Marketing Analytics etc. He said to focus on Communication skill improvement and sample Questions with their solutions should be given to students of each subject . The institute has also promoted the NSS activities and students participated actively in various activities like Debate, Poster Making etc. The various cultural activities have been conducted to keep the students morale high.
- 2) Progress Report of Last Quarter:** The IQAC Coordinators, Academic Head and the IQAC team presented the progress report of the previous Quarter of the IQAC and agenda points for the next Quarter. The points were discussed with the panel members and inputs/suggestions were incorporated in the planning for sustainable growth of the Institute. Director Sir shared various activities conducted and organized in the Institute in the last Quarter. Dr. Anubhav briefed about the previous quarter of IQAC and also welcomed all suggestions criteria wise by the IQAC team members. Registrar Sir appreciated and motivated the IQAC team for working efficiently and effectively.

The Faculty responsible for their respective Criterion presented the progress as follows:

CRITERION I: CURRICULAR ASPECTS

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> ● Offline commencement of even semester : 1. MBA 18 (2021-2023) 2. MBA 19 (2022- 2024) 3. BBA 02(2020-2023) 4. BBA 03 (2021- 2024) 5. BBA 04(2022-2025) 	<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> 6. New course curriculum has been introduced by GGSIPU. 7. Implementation of CO PO as per GGSIPU.





<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> ● Final Exams 1. MBA 18(2021- 2023) 2. MBA 19 (2022- 202) 3. BBA 02(2020-2023) 4. BBA 03(2021-2024) 5. BBA 04(2022-2025)o – Jan to Mar 2023 <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> ● Assessment /evaluation process of the affiliating University <ul style="list-style-type: none"> i. Dr. Anubhav Varma ii. Prof. S. Mohanty iii. Dr. Pawan Kumar iv. Prof. Rahul Verma v. Dr. Pallavi Bhardwaj 	<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> ● Internal Mid Term Exams 1. MBA 18(2021- 2023) 2. MBA 19 (2022- 202) 3. BBA 02(2020-2023) 4. BBA 03(2021-2024) 5. BBA 04(2022-2025) <p>Continuous Internal Evaluation (CIE) will be implemented for internal assessment, which consists of administering weekly quizzes, assignments , Case studies & Live Projects etc.</p> <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> ● As per GGSIPU requirements our faculties will be appointed as expert for different Practical Exams/ VIVA for different practical papers.
<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> ● MOOC registration of MBA 19 and BBA 04 batch. ● Value Added Course on Marketing Analytics, Digital & Social Media Marketing, Human Resource Analytics & Fintech for MBA 18 Batch is planned 	<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> ● MOOC exam of MBA 19 and BBA 04 batch. ● Value Added Certification program on Advanced Business Analytics for MBA 18 & MBA 19 Batch by Imarticus Learning
<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> ● STR (Summer Training Report) final VIVA of MBA 18 & BBA 02 Batch ● Minor Project preparation by MBA 19, BBA 03 & 04 students. ● Project Dissertation preparation by MBA 18 & Major Project preparation by BBA 02 students 	<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none"> ● Minor Project preparation by MBA 19, BBA 03 & 04 students.-VIVA as Per GGSIPU ● Project Dissertation preparation by MBA 18 & Major Project preparation by BBA 02 students.-VIVA as Per GGSIPU
<p>1.4 Feedback System</p> <p>Feedback compiled and further analyzed report was generated to upload in the official website.</p>	<p>1.4 Feedback System</p> <p>As it's a continuous process and now classes are offline, so feedback form will be filled by respective stakeholders physically for comprehensive and insightful feedback.</p>





CRITERIONII:-TEACHING LEARNING AND EVALUATION

Dr. Ruchi Verma briefed the IQAC members about Criterion II of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
<p>2.1 Student Enrolment and Profile</p> <p>2.1.1 Number of students admitted Admission process completed for MBA 19(2022-24)-118 and BBA04-39(2022-25)</p> <p>2.1.2 Number of sanctioned seats MBA19(2022-24)-120 intake BBA 04 (2022-25)-60 intake Proper batch profiling for MBA 19 (2022-24) and BBA04(2023-25) students on 3 parameters:</p> <ul style="list-style-type: none"> ● Academic performance ● Gender diversity ● Psychometric assessment 	<p>2.1 Student Enrolment and Profile</p> <p>Admission for MBA 20(2023-25) and BBA05(2023-26) in process</p>
<p>2.2 Catering to Student Diversity</p> <p>2.2.1 The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners Proper SOP has been formulated based on which proper profiling of students is done</p> <ul style="list-style-type: none"> ● Remedial/Own Time Work (OTW) classes were scheduled ● Additional reading material and E-books were made available ● E-links were suggested to the students ● Bilingual explanations and discussions were done in the class discussions ● Individual and group assignments were given and evaluated. ● Bridge course for all the batches-slow and advanced learners ● Students are nominated for the members of Academic & Corporate Advisory Council (ACAC) and IQAC <p>2.2.2 Student- Full time teacher ratio (Data for the latest completed academic year) Student-Teacher ratio 1:23</p>	<p>○ Catering to Student Diversity</p> <p>2.2.1 The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners Proper SOP has been formulated based on which proper profiling of students is done</p> <ul style="list-style-type: none"> ● Remedial/Own Time Work (OTW) classes were scheduled ● Additional reading material and E-books were made available ● E-links were suggested to the students ● Bilingual explanations and discussions were done in the class discussions ● Individual and group assignments were given and evaluated. ● Bridge course for all the batches-slow and advanced learners ● Students are nominated for the members of Academic & Corporate Advisory Council (ACAC) and IQAC <p>2.2.2 Student- Full time teacher ratio (Data for the latest completed academic year) Student-Teacher ratio 1:23</p>





2.3 Teaching-Learning Process

2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.

- AIMT Foundation Day 7th Jan
- AIMT Literary fest 7th Jan
- Republic Day celebration
- Guest Session on "Leadership Lessons from Indian Scriptures" by Mr Rajneesh Khare was conducted on 18th Jan 2023
- Guest Session on EEP by Ms. Neha Bhatt on 17th Jan 2023
- Sport Meet-Armotsav 22-24 March 2023
- Anugoonj (University Cultural Programme) Feb-2023
- Industrial visit to Spark Minda on 23rd & 24th Jan 2023 BBA2021-24, BBA2022-25
- Industrial visit to Jaipur- Parle G- 18, 19 March BBA2020-23, MBA2021-23
- MOOC Courses for MBA 2022-24 Batch and BBA 2022-25 Batch

2.3.2 Teachers use ICT enabled tools for effective teaching-learning process.

- Faculty uses Information and Communication Technology (ICT) in education to support, enhance, and optimize the delivery of education.
- Faculty use powerpoint presentations in their teaching. They are also equipped with digital library, online repositories and websites to prepare effective presentations.
- Seminar and Conference rooms are digitally equipped where guest lectures, expert talks and various competitions are regularly organized for students.
- Faculty prepare online quizzes on GOOGLE FORMS and MS Teams
- Smart Boards have been installed in classes, few more in the next quarter
- Faculty uses digital tools for effective classroom delivery, tools like MS office suite, EBSCOhost, Drillbit, Fully equipped labs, E-books-Tata McGraw Hill & Pearson publication.

2.3.3. Ratio of students to mentor for academic and stress related issues

- Mentor Mentee - 1:23 (Jan-Mar)

2.3 Teaching-Learning Process

2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.

- Cultural Evening 5th April 2023
- Cultural Meet-Armotsav 11,12,13 April 2023
- International Conference- 6 May
- Value added certification on Advanced Business Analytics by Imarticus
- Guest sessions
- Club Activities- IT, HR,ISR
- Marketinar- 3rd June

2.3.2 Teachers use ICT enabled tools for effective teaching-learning process.

- Faculty uses Information and Communication Technology (ICT) in education to support, enhance, and optimize the delivery of education.
- Faculty use powerpoint presentations in their teaching. They are also equipped with digital libraries, online repositories and websites to prepare effective presentations.
- Seminar and Conference rooms are digitally equipped where guest lectures, expert talks and various competitions are regularly organized for students.
- Faculty prepare online quizzes on GOOGLE FORMS and MS Teams
- Smart Boards have been installed in classes, few more in the next quarter
- Faculty uses digital tools for effective classroom delivery, tools like MS office suite, EBSCOhost, Drillbit, Fully equipped labs, E-books-Tata McGraw Hill & Pearson publication.





<p>2.4 Teacher Profile and Quality.</p> <p>2.4.1 Full time teachers against sanctioned posts Total of 15 faculty members •25% of the syllabus was covered by visiting faculty members.</p> <p>2.4.2 Full time teachers with Ph. D. Total 10 Doctorates(including Director) •PhD thesis of 2 faculty members submitted.</p>	<p>Teacher Profile and Quality</p> <ul style="list-style-type: none"> •Phd in process for 2 faculty members
<p>2.5 Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode End Term Exams were conducted for BBA and MBA by the GGSIPU.</p> <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient University liasoning cell and institute exam cell is already in existence for redressal of any issues/grievances related to examination. Grievance in all batches: 0</p>	<p>Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode Internal Exams will be conducted as per the Academic calendar shared with IPU for the students of MBA 19, MBA 18, BBA 04, BBA 03, BBA 02 Batch. Continuous Internal Evaluation (CIE) will be implemented for internal assessment, which consists of administering weekly quizzes, assignments & Case studies etc.</p> <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient Processes to deal with internal and external examination related grievances will again be shared with the batches of MBA & BBA.</p>
<p>2.6 Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students. Yearly Data</p> <p>2.6.2 Attainment of programme outcomes and course outcomes are evaluated by the institution. (However considering the constraint that academic curriculum is defined by affiliating university (GGSIPU) attainment of PO & CO can not be quantitatively measured) POCO mapping implemented and the evaluation done as per the guidelines of GGSIPU.</p>	<p>Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students. Yearly Data</p>
<p>2.7 Student Satisfaction Survey Yearly Data</p>	



CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Babita Bhati briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
<p>3.1 Resource mobilization for Research:</p> <p>3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs):</p> <p>Nil (However there are three consulting projects which are ongoing with no financial implication)</p> <p>3.1.2 Percentage of teachers recognized as research guides (latest completed academic year):</p> <p>3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years:</p> <p>Nil (However there are three consulting projects which are ongoing with no financial implication)</p>	<p>Planning for further research projects</p>
<p>3.2 Innovation Ecosystem:</p> <p>3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge:</p> <ul style="list-style-type: none">• Participative Learning Program (PLP) for all Faculty Members wherein they can learn from each other and add value to everyone's knowledge base• Revised policy for research activities being undertaken by faculty and students has been framed and under consideration for approval.• Newsletter Vol 9 Issue 4 Oct- Dec 2022• Literary Fest On 7th January 2023• Guest Session on "Social Security Code and the Occupational Safety, Health and Working Conditions Code" On January 14, 2023 by Mr. Navneet Damani, General Manager of Employee Relations at ITC Kolkata	<p>Newsletter April- June 2023</p> <ul style="list-style-type: none">• Further Webinars to be conducted• Further activities being planned as per the academic calendar





Guest Lecture on Employability Enhancement Programme on 17th Jan 2023

- Guest Lecture on Leadership Lessons from Indian Scriptures on 18th Jan 2023
- FDP on Data Analytics using R & SPSS dated 22-28 Feb 2023.
- Staff Development Program on 360 Degree Enhancement: Professional Learning and
- Computer Application 27 February to 4 March 2023
- Industrial Visit To Spark Minda BBA 03 & 04 BATCH 18th Jan 2023
- Industrial Visit To Parle G BBA 02 & MBA 18 Batches coupled with excursion trip to Jaipur on 18th and 19th March 2023

3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years:

FDP on Data Analytics using R & SPSS in dated 22-28 Feb 2023.

3.3 Research Publications and Awards:

3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years:

01

3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years:

3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years:

Dr. Nilmbara Srivastava

ICMM2023 2nd Edition International conference on management of MSME at IIM Amritsar , Presented a paper title: Impact of Employee engagement on retention of employees-A study of selected MSME's in Delhi NCR

Prof. Dharini Raje Sisodia

AGPH Books (Academic Guru Publishing House), Bhopal (M.P.) - "Indian Financial System And Capital Market" With ISBN 978-81-19152-26-1.

Faculty members working in their respective research areas





3.4 Extension Activities

3.4.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the last five years.:

3.4.2 Number of awards and recognitions received for extension activities from government/ government recognised bodies during the last five years

3.4.3 Number of extension and outreach Programmes conducted by the institution through NSS/ NCC/ Red Cross/ YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc.)and/or those organised in collaboration with industry, community and NGOs during the last five years:

National Girl Child day
(Self defence session)

3.4.4 Average percentage of students participating in extension activities at 3.4.3. above during last five years:

100

Yatharth hospital presentation on how to maintain heart health
Blood Donation Drive





<p>3.5 Collaborations</p> <p>3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year:</p> <p>MOU with GTT Foundation</p> <p>3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years:</p> <p>Tamansiswa Palembang University (Indonesia) Westford School of Management, Sharjah (UAE) Blitzjobs Bridge Group Career Acceleration Masterminds Partnership Career Domain ClearExam Crompton make my trip Maqow Partnership SuccessR Visudh</p>	<p>Students and faculty exchange with Westford University Sharjah in May 2023</p>
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CRITERION IV:INFRASTRUCTURE AND LEARNING RESOURCES

Prof. S. Mohanty briefed the IQAC members about Criterion IV of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER(Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
<p>4.1 Physical Facilities: 4.1.1 The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipment etc.–</p> <ol style="list-style-type: none"> 1. ERP Partially implemented. 2. Upgradation of classroom furniture (MBA 19 A, Section Sanyojan) 3. Virtual trading lab to be started in association with NSE Academy <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</p>	<p>4.1 Physical Facilities:</p> <ol style="list-style-type: none"> 1. Plan to implement complete work of ERP 2. Upgradation of classroom furniture (MBA 19 B Sangathan) <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</p>
<p>Periodic maintenance of all the facilities are done.</p>	<p>Periodic maintenance of all the facilities are done.</p>
<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-</p> <p>100%. All classrooms and seminar hall have ICT enabled facilities. Partial ERP implementation has been done i.e, Admission and Fee module. ERP Attendance and leave module in process</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p> <p>79.10 lakhs(Physical Facilities 2021-2022)+Academic Facilities 88.87 Lakh +Infrastructure 95.87 Lakh= 263.85 Lakh</p>	<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-</p> <p>Fully functional ERP by June End.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p> <p>Same as 4.1.4</p>





<p>4.2 Library as a Learning Resource 4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>Updated ILMS software through online(Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <p>1.Completed Renewal in process of Ebscohost Business Source Elite online database.</p> <p>2.Completed in the Process of National & International Journals .</p> <p>3.Completed purchase of books as per new GGSIPU syllabus .</p> <p>4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):.....10 Lakhs</p>	<p>4.2 Library as a Learning Resource 4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>Updated ILMS software through online(Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <p>Accessioning process of Project report of MBA & BBA Batch. Accessioning process of gift books .</p> <p>4.2.3 Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):.....10Lakhs</p>
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<p>Percentage per day usage of library by teachers and students during the last completed academic year: 56.8%</p> <p>4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <ol style="list-style-type: none">1. ILL facility- 100 Mbps.2. OFC networking up to Hostels is done.3. 5(Five) new computers are procured for Trading Lab.4. Plan to convert one computer lab to an Analytics Lab with high-end Pcs and software.5. Plan to establish the Media Lab.6. Bought 3 Projectors and 3 Printers <p>4.3.2 Student - Computer ratio</p> <p>Implemented in 1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution 100Mbps</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component 263.85 Lakh Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - In place</p>	<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year: 56.8%</p> <p>4.3.1 Institution frequently updates</p> <ol style="list-style-type: none">1. Planning on buying CCTV Cameras.2. Planning to buy 30 Desktops for a new Analytics lab.3. Improve Bandwidth from 100 Mbps to 300Mbps.4. Procurement of battery for online UPS System. <p>4.3.2 Student - Computer ratio 1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution 100 Mbps</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component 263.85 Lakh Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - In place</p>
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CRITERION V: STUDENT SUPPORT AND PROGRESSION

Prof. Rahul Verma has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
5.1 Student Support	
5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government Shree Maheshwari Foundation Scholarship for Higher Education	5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government More scholarships to be announced
5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies - Shree Maheshwari Foundation Scholarship for Higher Education	5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies - More scholarships to be announced
5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following Industrial visit to Spark Minda on 23rd & 24th Jan 2023 Registration for NPTEL MOOC Courses Guest Session on "Leadership Lessons from Indian Scriptures" by Mr Rajneesh Khare was conducted on 18th Jan 2023 Guest Session on EEP by Ms. Neha Bhatt on 17th Jan 2023 Inauguration of Trading Lab in association with NAC Academy Value added certification on Advanced Business Analytics by Imarticus Industrial Visit to Parle G on 18th March 2023 An excursion to Jaipur on 18th,19th March 2023	5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following Musical Evening on April 5th, 2023 Armotsav cultural fest is planned on April 11, 12 and 13th International Conference is planned on May 6th ; 2023





<p>5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution</p>	<p>5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution</p>
<p>Total no. of students benefitted: 145</p>	<p>More sessions will be conducted</p>
<p>5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p>	<p>5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p>
<p>No case was registered</p>	<p>Strive to remain more active</p>
<p>5.2 Student Progression</p> <p>Placement of students with companies, such as Physicswallah, HDFC Bank etc.</p> <p>●Placement process is in progress</p>	<p>5.2 Student Progression</p> <p>Connecting with corporates for Placement of MBA 18, BBA-02</p> <p>●Inviting Corporate Guest for Guest Sessions</p>
<p>5.3 Student Participation and Activities</p>	
<p>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</p> <p>Annual Cultural Fest “Anugoonj-2023) of the GGSIPU</p> <p>a) Prelims on 22-23 Feb 2023 b) Finals on 1-2 March 2023</p> <p>c) Participated in “ULLAS 2023” organised by AIE and won many prizes</p>	<p>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</p> <p>Students will participate in an Intercollege event to be organised in G.L.Bajaj on April 1st, 2023</p>
<p>5.3.2 Institution facilitates students’ representation and engagement in various administrative, co-curricular and extracurricular activities following duly established processes and norms</p> <p>(student council, students' representation on various bodies)</p>	<p>5.3.2 Institution facilitates students’ representation and engagement in various administrative, co-curricular and extracurricular activities following duly established processes and norms</p> <p>(student council, students' representation on various bodies)</p>
<p>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</p> <p>ARMOTSAV Annual Sports Meet 2023 organized on 22-24 March 2023.</p>	<p>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</p> <p>ARMOTSAV Annual Cultural Fest is planned on 11th, 12th and 13th April 2023.</p>





5.4 Alumni Engagement	
<p>5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services</p> <p>Registration of AIMT Alumni Association in advanced stage</p> <p>Way up- The Morning Show on You Tube</p> <p>Alumni Mentorship Program</p> <p>RUBARU- The Talk Show with Alumni</p> <p>Confluence –The News Bulletin by CRC</p>	<p>5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services</p> <p>Registration of AIMT Alumni Association in advanced stage</p> <ul style="list-style-type: none">• Engaging with Alumni through Guest Sessions, Shuruvaat Talks and Participation in Events





CRITERION VI-GOVERNANCE, LEADERSHIP AND MANAGEMENT

Prof. Pawan Kumar has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Oct-Dec 2022)
6.1 Institutional Vision and Leadership IMC conducted on 18 Feb 2023.	As per HQ Plan
6.2 Strategy Development and Deployment The institutional Strategic/ perspective plan: As per Annual Vision Document Implementation of e-governance: General ERP Functions & Mentor Mentee features started. Fee Collection Module and Student Attendance in progress.	As per Annual Vision Document As per Completion Plan.





6.3 Faculty Empowerment Strategies
Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year:

01

(Rs. 6000 to Dr. Nilambara for Conference)

Number of professional development /administrative training programs organized by the institution for teaching and non teaching staff:

1. Management & Faculty Development Program on "Data Analytics using R and SPSS" 22-28 Feb 2023
2. 360 Degree Enhancement :Professional Learning and Computer Application for Non-Teaching Staff from 27th February - 4th March 2023

Average percentage of teachers undergoing online/face-to-face Faculty development Programmes:

1. All faculty members of AIMT attended the FDP & MDP on data analytics using R and SPSS, organised by AIMT, dated 22nd to 28th February 2023.
2. Prof. Rahul Verma: Attended FDP ON BUSINESS ANALYTICS WITH INTERACTIVE LIVE DASHBOARD organized by Noida International University dated 28th Feb to 4th March 2023.
3. Prof. Sandeep K Sahu: Attended FDP ON BUSINESS ANALYTICS WITH INTERACTIVE LIVE DASHBOARD organized by Noida International University dated 28th Feb to 4th March 2023.

4. Dr. Ruchi

- 3 day FDP on soft skills 9-11 feb 2023 organised by St. Paul Institute of professional studies, Indore, MP, India in collaboration with Research Foundation of India.
- 5 Day FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education (AICTE) from 20th February to 24th February 2023.
- one week of the Management & Faculty Development Program on "Data Analytics using R and SPSS" at the Army Institute of Management and Technology during 22 - 28 Feb 2023.

5. Prof. Rahul Verma: Attended FDP ON BUSINESS ANALYTICS WITH INTERACTIVE LIVE DASHBOARD organized by Noida International University dated 28th Feb to 4th March 2023.

As per plan.





Institutions Performance Appraisal System	
<p>6.4 Financial Management and Resource Mobilization:</p> <p>Institution conducts internal and external financial audits:</p> <p>Annual Activities</p> <p>6.5 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes:</p> <p>AIMT Literary fest</p> <ul style="list-style-type: none"> ●AIMT Foundation Day ●Sport Meet- Armotsav conducted on 22nd to 24th March 2023 ●Anugoonj (University Cultural Programme) Feb-2023 ●Students and faculty exchange with MIT ADT Pune ●Industrial visit to Spark Minda Conducted on 23rd & 24th Jan 2023 ●Industrial visit to Parle G- Nimrana and Excursion Trip to Jaipur dated 18, 19 March 2023 for the MBA 2021 and BBA 2020 batch. ●Guest lecture on Employability Enhancement & Leadership lessons from Indian Scriptures on 17th and 18th January 2023 	<p>Annual Activities</p> <p>Activities Planned in April-June 2023:</p> <ol style="list-style-type: none"> 1. International Conference on 6th May 2023 2. Armotsav-Cultural Program to be conducted on 12-13 April 2023. 3. Value Added Courses for the overall academic development of the students. 4. Marketing and HR club activities to be conducted

CRITERION VII- INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Mritunjay Kumar has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicators

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
<p>7.1.1 Institutional Values and Social Responsibilities</p> <p>Guest Session on “Social Security Code and the Occupational Safety, Health and Working Conditions Code” on 14th Jan 2022</p>	<p>A Guest session is planned on Gender Sensitization</p>





<p>7.1.2 Environmental Consciousness and Sustainability-Alternate Energy initiatives Solar energy - Annual plan •Biogas plant •Wheeling to the Grid •Sensor-based energy conservation -Available •Use of LED bulbs/ power efficient equipment - Available</p>	<p>As per Requirement</p>
<p>7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste, Solid waste management. •Liquid waste management Not applicable •Biomedical waste management Not Applicable •E-waste management Outsourced Waste recycling system done through G Noida Authority •Hazardous chemicals and radioactive waste management - Not Applicable</p>	<p>As per Requirement</p>
<p>7.1.4 - Water conservation facilities available in the Institution Rain water harvesting Available •Bore well /Open well recharge - Available •Construction of tanks and bunds - Available •Waste water recycling - Through G.Noida Authority •Maintenance of water bodies and distribution system in the campus</p>	<p>As per Requirement</p>
<p>7.1.5 - Green campus initiatives include: The institutional initiatives for greening the campus are as follows: Restricted entry of automobiles - Available Use of bicycles/ Battery-powered vehicles - Available Pedestrian-friendly pathways -Available Ban on use of plastic -Available Landscaping -Available</p>	<p>As per Requirement</p>





<p>7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution</p> <p>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following</p> <p>1.Green audit -Available</p> <p>2.Energy audit -Available</p> <p>3.Environment audit</p> <p>4.Clean and green campus recognitions/awards -N/A</p> <p>5. Beyond the campus environmental promotional activities -Available</p>	<p>Annual Data</p>
<p>7.1.7 - Disabled-friendly, barrier free environment:</p> <p>1)Built environment with ramps/lifts for easy access to classrooms Available</p> <p>2)Disabled-friendly washrooms are also available</p> <p>3)Signage including tactile path, lights, display boards and signposts Available</p> <p>4)Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment Not Available</p> <p>5)Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading are not Available</p>	<p>Annual Data</p>





7.1.8 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socio economic and other diversities :

- Guest Session on “Social Security Code and the Occupational Safety, Health and Working Conditions Code” , successfully conducted
- Industrial Visit in Spark Minda was conducted on 18th Jan 2023 and an excursion trip from 18th March- 20th March 23.

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

National Girl Child Day on 24th Jan 2023 celebrated with AIMT NSS Unit

- Republic day Celebrated on 26th Jan 2023

7.1.10 - Prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes :

- 1.The Code of Conduct is displayed on the website.
 - 2.There is a committee to monitor adherence to the Code of Conduct.
 - 3 Professional ethics programmes conducted for students, teachers, administrators and other staff.
- Annual awareness programmes on Code of Conduct are organized.

Elections for AIMT NSS 2023 are planned in the month of April 2023

7.1.11- Institution celebrates / organizes national and international commemorative days, events and festivals

Lohri Celebration on 13th Jan 2023

- Basant Panchami Celebration on 26th Jan 2023
- Holi Celebrated on 8th March 2023

Mother’s Day Celebration is planned in May 2023

7.2 –Best Practices

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
7.2.1 Describe at least two institutional best practices Guest Session on EEP conducted on 17th Jan 2023.	





7.3 –Institutional Distinctiveness

CURRENT QUARTER (Jan-Mar 2023)	UPCOMING QUARTER (Apr-Jun 2023)
<p>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</p> <p>Initiation of sessions based on life skills and Indian Scriptures- “Bhaktiveda Session” conducted</p>	<p>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</p> <p>Annual data</p>

(Air Cmde (Dr.) J.K Sahu)
Director, AIMT



